



# Wilkie Engineering Ltd

## QHS&E Policy and Objectives

Our aim is to provide and maintain safe and healthy working conditions, equipment and systems for all our staff. We accept our responsibility for the health and safety of our staff and other people who may be affected by our activities and for the prevention of pollution. We confirm our commitment to comply with all applicable legislation for Health, Safety and the Environment and to consult on relevant matters with our staff.

### Our objectives are:

- No injuries to personnel
- No environmental incidents
- Meeting customer specifications
- Customer satisfaction
- Timely delivery
- Minimising the cost of quality failures

We measure performance to these objectives and review these and any open actions on a quarterly basis to prioritise effective solutions.

To assure customers of the planned and systematic approach to running our business, the Company operates an integrated management system (IMS) meeting the requirements of:

- ISO 9001 : 2015 for quality assurance
- ISO 14001 : 2015 for environmental management and
- ISO 45001 : 2016 (draft) for health & safety management

The IMS is subject to planned internal audits and management review to ensure that it meets the requirements of legislation, our clients, our business, our policy & objectives and the management system standards.

All personnel are to follow this system and to report any problems with health & safety, environmental issues, product or processes to the General Manager, who is the responsible for day-to-day management of the business and the I MS.

As the Managing Director of the Company, I am committed to providing suitable resources to operate, manage, maintain and continually improve this system.

**Russel Davies**

A handwritten signature in black ink, appearing to read 'R. Davies', written over a white background.

**Managing Director**

**18 November 2015**